

# “CRUSH IT!” PENALTY-PREVENTION SEMINAR OCTOBER 16 - 17, 2025 | 9 A.M. - 5 P.M.

**Discover The Latest DIR-Compliance  
Changes That Will Increase DLSE Fines  
and Penalties in 2025!**

## WHAT TO EXPECT AT THIS SEMINAR:

Unlike any other DIR compliance seminar you might have taken, PWCA's CRUSH-IT Seminar will be the first where you will be trained by legal and compliance experts in a single setting. This comprehensive instruction will be anchored to an official DIR Investigation and a Civil Wage and Penalty Assessment (CWPA).

## KEY DIR/DLSE COMPLIANCE TOPICS:

- Conception, Birth and Death of DIR Compliance
- Beware of the DLSE and the BOFE
- The Top 3 Ways DIR Investigations Come to Be
- What Makes Contractors Such Easy DLSE Targets
- How Project Managers Cause DLSE fines and Penalties
- The Hefty Cost of Misclassifying Workers
- Why Apprentice Violations Lead DLSE Investigations

## PRESENTER:

**Michael McCoy**  
VP Legal & Compliance  
Public Works Compliance Advisors

## SPECIALTY DIR-COMPLIANCE TOPICS:

- Skilled and Trained Workforce Compliance
- Project Labor Agreement (PLA) Compliance
- HUD Section 3 Compliance
- Project Stabilization Agreement (PSA) Compliance
- AB 2143 Commercial Solar Installation Compliance
- Inflation Reduction Act's Prevailing Wage Compliance
- Labor Compliance Program (LCP) Compliance

## COST:

2-days | **\$699**

**Lunch Included!**

BYOL (Bring Your Own Laptop) or tablet

## REGISTER NOW!