

# **"CRUSH IT!" PENALTY-PREVENTION SEMINAR** FEBRUARY 20-21, 2025 I 9 A.M. - 5 P.M.

Discover The Latest DIR-Compliance Changes That Will Increase DLSE Fines and Penalities in 2025!

### WHAT TO EXPECT AT THIS SEMINAR:

Unlike any other DIR compliance seminar you might have taken, PWCA's CRUSH-IT Seminar will be the first where you will be trained by legal and compliance experts in a single setting. This comprehensive instruction will be anchored to an official DIR Investigation and a Civil Wage and Penalty Assessment (CWPA).

### **KEY DIR/DLSE COMPLIANCE TOPICS**:

- Conception, Birth and Death of DIR Compliance
- Beware of the DLSE and the BOFE
- The Top 3 Ways DIR Investigations Come to Be
- What Makes Contractors Such Easy DLSE Targets
- How Project Managers Cause DLSE fines and Penalties
- The Hefty Cost of Misclassifying Workers
- Why Apprentice Violations Lead DLSE Investigations

### **PRESENTER:**

#### Michael McCoy

VP Legal & Compliance Public Works Compliance Advisors

### **SPECIALTY DIR-COMPLIANCE TOPICS:**

- Skilled and Trained Workforce Compliance
- Project Labor Agreement (PLA) Compliance
- HUD Section 3 Compliance
- Project Stabilization Agreement (PSA) Compliance
- AB 2143 Commercial Solar Installation Compliance
- Inflation Reduction Act's Prevailing Wage Compliance
- Labor Compliance Program (LCP) Compliance

### COST:

2-days I \$699

Lunch Included! BYOL (Bring Your Own Laptop) or tablet

## **REGISTER NOW!**

To register or for more information, contact ABCSD's Construction Education Manager, George Janczyn at <u>ce@abcsd.org</u> I <u>858-465-7315</u>